

**Acresfield Primary School**  
**Equality Objectives - 2019 -2021**



There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations (Amendment) Act (2000), Disability Equality Duty (2005) and Equality Act (2010).

Acresfield Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Ⓢ Eliminate discrimination, harassment and victimisation.
- Ⓢ Promote equality of access and opportunity within our school and within our wider community.
- Ⓢ Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

The Leadership Team and Governors at Acresfield Primary School regularly review the progress we are making to meet our equality objectives with regard to the protected groups (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation) under the Equality Act (2010).

Acresfield Primary School – Equality Objectives: Promote equality of access and opportunity within our school and within our wider community.

<b>Objective</b>	<b>Success Criteria</b>	<b>Progress Against Objective Update: Summer 2020</b>
Extend the school age to include provision for three year olds to provide a quality education accessible to our whole community	<ul style="list-style-type: none"> <li>- Nursery in place</li> <li>- Access open to all three and four year olds within the local community</li> <li>- Inclusive practice enables all pupils to access the curriculum and make progress towards age related expectations</li> </ul>	-

Acresfield Primary School – Equality Objectives. Advance Equality of Opportunity Between People

<b>Objective</b>	<b>Success Criteria</b>	<b>Progress Against Objective Update: Summer 2020</b>
Ensure robust systems for monitoring pupil progress are in place and monitored regularly so that all groups of pupils achieve their end of year targets.	<ul style="list-style-type: none"> <li>- Data analysis shows equality of attainment/progress for all</li> <li>- Identify groups and individuals at risk of underachievement and plan intervention.</li> </ul>	

To develop the support and broaden the opportunities for families identified as being 'vulnerable'.	<ul style="list-style-type: none"> <li>- Vulnerable families, accessing pupil premium funding and a broad range of support to include access to extra-curricular activities</li> </ul>	

Acresfield Primary School – Equality Objectives: Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

<b>Objective</b>	<b>Success Criteria</b>	<b>Progress Against Objective Update: Summer 2020</b>
To review the curriculum to ensure it meets our intent to include the promotion of diversity	<ul style="list-style-type: none"> <li>- Curriculum intent in place</li> <li>- Curriculum map in place to reflect the intent</li> <li>- Curriculum being delivered fulfilling the intent</li> </ul>	-
To develop pupil understanding of British values, focusing in particular on tolerance and respect for others in a multi-cultural society.	<ul style="list-style-type: none"> <li>- Children exposed to different cultures, faiths, religions through first hand experiences and through the use of varied resources, to reflect British society.</li> </ul>	-